

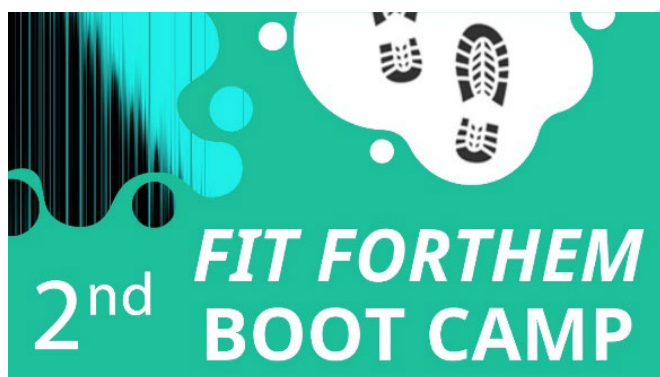


## GET fit FOR YOUR FUTURE

### The FIT FORTHEM online boot camp for Early Career Researchers

30 May – 3 June 2022

hosted by Johannes Gutenberg University Mainz  
and FORTHEM partner universities



Being an Early Career Researcher (ECR) means being in a crucial state of your professional career. You need to develop your academic independence, increase your visibility as a researcher, produce enough 'output', compete for grants, and gain international experiences. Many critical decisions need to be made in this phase. But have you ever taken a step back and thought about 'What happens if my Plan A does not work?' Being able to make conscious decisions is a great advantage and can lead to a more successful and satisfying career planning. The FORTHEM Alliance aims at supporting

and empowering its ECRs with targeted activities when it comes to facing an increasingly complex landscape of possible work environments and conditions throughout Europe both in and outside academia. It is planned e.g., to set up tailored trainings to develop research-related and transversal skills as well as to implement possibilities to showcase your research projects to peers and public by organizing annual conferences, yearly open science contests or other formats. For these endeavors, we would like to enter into a close exchange with the ECRs but also with the research managers to discuss together during the boot camp how a practical implementation of these ideas could look like.

#### Content

During the week, we would like to discuss what the needs of ECRs are, what requirements different labor markets place on them, and what the FORTHEM Alliance can offer.

#### Target groups

Early career researchers, established researchers, research managers including administrative and technical support staff, students, externals, everyone who is interested in the topic.

#### Contact

Nina Straub & Nicole Birkle | [fitforthem@uni-mainz.de](mailto:fitforthem@uni-mainz.de)



## Agenda

### DAY 1 | Monday, 30 May 2022, 14:00 – 16:00 (CET)

#### International Career Pathway for Early Stage Researchers (ESR)



To join the session on DAY 1 - please follow this link

Moderation | Nicole Birkle (JGU)

Rapporteur | Isabel Mendoza (UVEG)

On day one of the event, we tackle the question of why international experience is important and how it can boost your career development. Experienced scholars with international curricula will give us insights into the challenges, pitfalls, and benefits that can come with it.

14:00 – 14:15 CET

#### **Welcome Note and Presentation of FIT FORTHEM**

Dr. Nicole Birkle | Managing Coordinator FIT FORTHEM (JGU)

14:15 – 15:50 CET

#### **Presentations by invited speakers**

##### **Dr. Angela Kölling**

Professor for Anglophone Studies at the Johannes Gutenberg University Mainz, Germany

##### **Dr. Bogdana Milic**

Postdoctoral fellow at the Spanish National Research Council, Spain

##### **Dr. Agnese Rusakova**

Senior Researcher and Postdoctoral Student at the Faculty of Education, Psychology and Arts, University of Latvia, Latvia, Expert of the Council of Rectors of Latvia

##### **Dr. Jose-Antonio Piornos-Martinez**

Junior Research Scientist at INRAE Transfert, a technology transfer and project engineering company that promotes innovations in food, agriculture and the environment, Dijon, Bourgogne-Franche-Comté, France

15:50 – 16:00 CET

#### **Wrap-up**



## DAY 2 | Tuesday, 31 May 2022, 14:00 – 17:00 (CET)

### Multiple career options – find your way within or outside academia

To join the sessions on DAY 2 - please follow this link



Moderation | Nina Straub (JGU)

Rapporteur | Katarzyna Molek-Kozakowska (UO)

Two sessions are planned. In the first session, testimonials will give us insights into different career sectors like academia, research management or the non-academic world. We explore the question to which extent career paths can be planned. Does a direction once taken mean that one can no longer change the path? Did special qualifications, further education, certificates or specific skills help? And what role can networks play in this context? What can FORTHEM offer you in this regard?

The second session will focus on concrete tools and techniques everyone standing at the career crossroad might use in order to more consciously and reflexively shape their career path. If you are in that place where you start asking yourself questions like: Am I on the right career path? What do I really want? How can I get there? What is blocking me? What are my options? - this workshop is for you. We will explore selected career coaching tools to help you navigate your career choices. All you need is your full awareness and openness to change.

14:00 – 14:10 CET

#### **Opening of the session**

Dr. Nina Straub | Research Manager for EU Funding (JGU)

14:10 – 15:15 CET

#### **Presentations by invited speakers**

##### **Dr. Sandra Vlasta**

Adjunct Professor, Department of Modern Languages, Literatures, and Cultures, Department of Cultural Heritage, University of Bologna, Italy

##### **Dr. Mark Bajohrs**

Head of the Dean's Office and Manager of the Faculty of Biology at Johannes Gutenberg University Mainz, Germany

##### **Dr. Riikka Reitzer**

Green Growth Development Manager at Neova Group, Jyväskylä, Finland

##### **Dr. Timo Taskinen**

Senior Advisor at University of Jyväskylä, Finland, presenting the Finnish match-making programme PoDoCo – Post Docs in Companies

15:15 – 15:30 CET Health Break

15:30 – 17:00 CET

##### **Dr. Małgorzata Adams-Tukiendorf**

Deputy Dean of the Faculty of Philology, University of Opole, Poland



## DAY 3 | Wednesday, 1 June 2022, 14:00 – 16:00 (CET)

### FORTHEM perspectives to make your career a success

To join the session on DAY 3 - please follow this link



Moderation | Agnese Rusakova (UL)

Rapporteur | Justine Biettron (UB)

Once you have a clearer idea of your career, you can start looking at what skills and competences are needed to make it happen and how you gain them. On day three of the event, we take a closer look at different options available through the FORTHEM Alliance like co-supervision, *Cotutelle de these* or mentoring formats. Where are the advantages when upscaling them to an international level? Furthermore, you can learn about international associations for Early Career Researchers and their activities.

14:00 – 14:05 CET

#### **Opening of the session**

Dr. Agnese Rusakova | FIT FORTHEM expert (UL)

14:05 – 15:55 CET

#### **Presentations by invited speakers**

##### **Dr. Katarzyna Molek-Kozakowska**

Associate Professor, Head of Department of English, Institute of Linguistics, University of Opole, Poland, Leader of the FIT FORTHEM work package on dissemination and communication

##### **Dr. Nicole Birkle**

EU Liaison Officer at Johannes Gutenberg University Mainz, Germany, Coordinating Manager of the FIT FORTHEM project

##### **Dr. Frédéric Debeaufort**

University Professor for Food Process and Packaging Engineering, University of Burgundy, France, Leader of the FIT FORTHEM work package on establishing a virtual joint research policy and services office

##### **Dr. Mia Kurek**

Assistant Professor, Faculty of Food Technology and Biotechnology, University of Zagreb, Croatia

##### **Agnieszka Żyra, M.Sc**

President, European Council of Doctoral Candidates and Junior Researchers

15:55 – 16:00 CET

#### **Wrap-up**



## DAY 4 | Thursday, 2 June 2022, 09:00 – 11:00 (CET)

### Open WHAT? The idea behind Open Science

To join the session on DAY 4 - please follow this link

Moderation | Melanie Gross (JGU)

Rapporteur | Tiina Koivulahti (JYU)



Open science is a term you have probably been confronted with already at the beginning of your academic career. On day four of our boot camp, we would like to discuss less the technical details that are necessary to establish the principles of Open Science. Rather, we want to explore the question of why science should actually open up? What are the drivers behind this movement? To what extent does a cultural change in the academic world has to happen? We will discuss with Open Science experts how you as a researcher can benefit from the Open Science movement in all its dimensions. We will show the opportunities FORTHEM offers to integrate Open Science activities into your scientific routine.

09:00 – 09:10 CET

#### **Opening of the session**

Dr. Melanie Gross | FIT FORTHEM Open Science Manager (JGU)

09:10 – 10:50 CET

#### **Presentations by invited speakers**

##### **Dr. Jürgen Schneider**

Research Associate at Tübingen School of Education, Eberhard Karls University Tübingen, Germany, Spokesperson of the Tübingen Open Science Initiative TOSI

##### **Arto Ikonen**

Service Manager at Open Science Centre (OSC) of Jyväskylä University Library and University Museum, Finland

##### **Dr. Susann Fiedler**

Professor for Business and Psychology, Department of Strategy and Innovation, Wirtschaftsuniversität Wien, Austria

10:50 – 11:00 CET

#### **Wrap-up**



## DAY 5 | Friday, 3 June 2022, 09:00 – 11:00 (CET)

### Wrap-up session: developing a road map and brainstorming on future actions

To join the session on DAY 5 - please follow this link



Moderation | Nicole Birkle (JGU)

Rapporteur | Agnese Rusakova (UL)

The last day of the boot camp is dedicated to the needs of Early Career Researchers and the future actions in the FORTHEM Alliance. In addition to a small survey conducted prior to the event, the rapporteurs previously selected will summarize the outcomes of days 1-4 of the boot camp. On this basis, a roadmap is to be developed and targeted actions are to be defined.

09:00 – 09:05 CET

#### **Opening of the session**

Dr. Nicole Birkle | Managing Coordinator FIT FORTHEM (JGU)

09:05 – 09:25 CET

#### **Presentation of results from the survey conducted among the Early Career Researchers at FORTHEM universities**

Dr. Katarzyna Molek-Kozakowska (UO)

09:25 – 10:55 CET

#### **Summaries of the rapporteurs and joint brain storming and development of a roadmap for future activities**

Rapporteur Day 1 | Isabel Mendoza (UVEG)

Rapporteur Day 2 | Katarzyna Molek-Kozakowska (UO)

Rapporteur Day 3 | Justine Biettron (UB)

Rapporteur Day 4 | Tiina Koivulahti (JYU)

10:55 – 11:00 CET

#### **Wrap-up**

**Contact** | Nina Straub & Nicole Birkle

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